

**BOARD OF COMMISSIONERS
PUBLIC HOSPITAL DISTRICT NO. 1 OF PEND OREILLE COUNTY**

November 1, 2024

In Attendance: Commissioners: Lois Robertson; Melanie Kiss; Becky Walrath; Susan Johnson; Lynnette Elswick Executive Officers: Kim Manus, Joseph Clouse, Jenny Smith; Others: RaeLynn Wellman, Griffin Fitzsimmons, Jenae Ball

CALL TO ORDER:

Chairperson Robertson called the meeting to order at 9:04 am.

READING OF LEGAL NOTICE:

The regular meeting legal notice was distributed as required.

APPROVAL OF AGENDA/ CONSENT ITEMS:

After discussion the Board decided to table the agenda items related to the budget hearing due to the required notices not being published two consecutive weeks per RCW requirements

EXECUTIVE SESSION

As permitted by RCW 42.30.110 (i) (iii) the meeting was moved to the Executive Session at 9:32 am for the purpose of litigation or legal risks of a proposed action or current practice that the agency has identified when public discussion of the litigation or legal risks is likely to result in an adverse legal or financial consequence to the agency

RETURN TO OPEN SESSION

The Commission returned to Open Session at approximately 11:34 am to extend Executive Session until 12:20 pm; the Commission returned to Open Session at approximately 12:20 pm to extend Executive Session until 12:35 pm; the Commission returned to Open Session at approximately 12:35 pm to extend Executive Session until 12:50 pm.

The Commission returned to Open Session at approximately 12:50 pm. No action was taken.

2024 INCENTIVE:

Discussion in reference to the 2024 incentive bonus took place. Joseph explained the metrics of how the dollar amount was determined. The Board further discussed the importance of extending the bonus to RNs as they have contributed to the overall metrics. It was agreed that if the union SEIU would agree to an MOU stating that the bonus was to be extended to RNs with all other non-contract staff at Board discretion, this is not to be used as a negotiating item. To be eligible to receive benefit, employees must be employed through November 30th.

CEO SEARCH:

The Board chose not to start the CEO search until after having strategic planning sessions with leadership, including providers and staff to determine the direction of the District. Then begin the search to find a CEO that fits within the future of the District. Strategic Planning sessions will start in January.

ACTION ITEMS:

Motion made, seconded, and approved by all to pay bonus benefit in the amount of \$576 for all non-contract staff. Also, requesting leadership to try to get an MOU with SEIU so the benefit may be extended to RNs.

Motion made, seconded and approved by all to update the bylaws to reflect a start time of 9:00 am for all regular board meetings effective with the December meeting.

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Motion made, seconded and approved by all to reschedule the budget hearing to November 14th at 6pm.

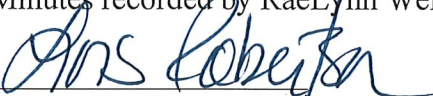
NEXT MEETING DATE

The next meeting will be November 14, 2024.

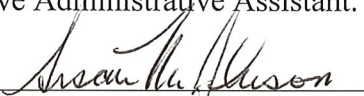
ADJOURNMENT

There being no further business, the meeting was adjourned at approximately 2:30 p.m.

Minutes recorded by RaeLynn Wellman, Executive Administrative Assistant.



Lois Robertson, President
Board of Commissioners



Susan Johnson, Secretary
Board of Commissioners