

**BOARD OF COMMISSIONERS – SPECIAL MEETING
PUBLIC HOSPITAL DISTRICT NO. 1 OF PEND OREILLE COUNTY
August 20, 2021**

In Attendance: Commissioners: Terry Zakar, Robert Rosencrantz, Susan Johnson, Lynnette Elswick, and Lois Robertson. Senior Team: Tom Wilbur, Kim Manus, Joseph Clouse and Christina Wagar. Others: Michelle Nedved, Newport Miner, Casi Densley, Chelsea Stumph, Brent Broadstone, Katie Weber, Leslie Wiese, Lisa Fisher, Susan Fox, Nicole Kingery, Carol O’Leary, Tammy Roberts, Becky Dana, Pete Peterson, Timothy Chavis, MD, Tim Rumph, Olivia Chantry, Glen Talmadge, Tessa Reinke, Trina Gleese and Nancy Shaw.

CALL TO ORDER:

Chairperson Zakar called the meeting to order at approximately 1:00 p.m.

READING OF LEGAL NOTICE:

The regular meeting legal notice was distributed as required.

APPROVAL OF AGENDA:

The agenda was approved via motion made, seconded and passed unanimously.

Tom W. referred to the Governor’s CoVid-19 Vaccination Requirement Proclamation. He explained the proclamation states all healthcare workers will be vaccinated by October 18, 2021 as a condition of employment. Vaccinations are considered to be complete 14 days after receiving a final dose. Presently, the District will only be administering 2-dose Pfizer and Moderna vaccines. A letter from Administration will be distributed outlining the timelines for vaccinations and other pertinent information. Accommodations will be made (two days) for time loss due to vaccination illness. Official vaccination cards are issued by IIS.

The Mandatory CoVid 19 Vaccination Policy was reviewed and summarized. The schedule and request for accommodation forms will be rolled out next week. The medical exemption accommodation request requires sign off by a Washington State medical provider; the religious exemption must provide rationale and will be reviewed on a case-by-case basis.

Several questions were voiced related to legality, condition of employment, mandate requirements and MRSC opinion.

Tom relayed information about healthcare provisions in the current environment and the Delta variant – he discussed staffing challenges, taking care of critical care patients, elective surgeries, etc.

Chris responded to a question posed by Commissioner Robertson regarding the number of employees that have indicated they will not receive the vaccination; the statistics should be available next week upon initial survey of staff. Kim added that we need to gauge the number of employees that we may lose and plan accordingly.

Chris reviewed WA state vaccination NETCHD statistics including the number of positive cases of the unvaccinated. Providers have been attending the all staff meetings in an effort to assist people in making an informed personal decision.

Joseph noted that the District will pay an employee up to 2 days if they experience illness due to the vaccine and will also support an employee seeking additional resources for time lost past 2 days, such as L&I.

Commissioner Robertson requested a seat on the Committee that will review in final documents to be distributed to staff.

Staff retention in the form of incentive compensation was also discussed.

ACTION ITEMS:

There was no action taken.

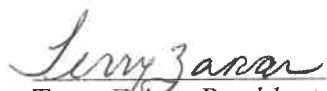
NEXT MEETING DATE

The next regular Board of Commissioners meeting is scheduled to occur on Thursday, August 26, 2021 at 10:00 am in the Sandifur Meeting Room at Newport Hospital & Health Services.

ADJOURNMENT

There being no further business, the meeting adjourned at approximately 3:02 pm.

Minutes recorded by Nancy J. Shaw, Administrative Assistant.



Terry Zakar, President
Board of Commissioners



Lois Robertson, Secretary
Board of Commissioners