Public Hospital District No. 1 of Pend Oreille County
Board of Commissioners – Meeting Agenda
December 4, 2014

Location: Newport Hospital – Sandifur Room **Time: 12:30 p.m.**

District Vision: We strive to be the *Best Place* for our Community to Receive Care, our Employees to Work, and our Physicians to Practice.

District Mission: The staff at Newport Hospital and Health Services commits to be trusted as the first-choice healthcare provider for our community.

Agenda Item	Desired Outcome	Who
Call to Order	Convene Meeting	Board Chair
Review/Approve Agenda	Review and Approve/Modify	Board Chair
Previous Meeting Minutes – November 6, 2014	Review and Approve/Correct	Board Chair
Business from Audience: Safety Committee Year End Review Quality Team – Medication Safety Alliance	Receive Comments, Presentations	Board, Audience
Committee Reports 1. Joint Conference: Dr. Shannon Radke, Chief of Medical Staff 2. Finance: Kim Manus, Rick Knorr 3. Quality Assurance/PI: Heidi Hedlund -2014 Scorecard Summary	Report/Discuss	Various
Superintendent's Report	Clarification / Q&A / Update	CEO
Action Items: 1. 2015 Non-Contract Compensation Plan – including: -Annual Wage Adjustment -Market Survey & Hiring Scale Adjustments 2. 2014 Incentive Compensation (Bonus) 3. Wellness Benefit-Health Club Contract Renewal 4. Capital Purchase – Backup Server **PLACEHOLDER - FUTURE MEETING** 2014 Budget Amendment 2015 Operating and Capital Budget CEO Contract Renewal and Compensation Update	Adopt/Authorize, Take Action	Board Chair and CEO
Next Regular Meeting Date: December 18, 2014	Set	Board Chair
Executive Session per RCW 42.30.110	Conduct Executive Business	Board and CEO
Adjournment	Conclude Meeting	Board Chair

The meetings of the Public Hospital District No. 1 of Pend Oreille County are open public meetings and the public is welcome to attend and observe. While the board has set aside a portion of the meeting for audience participation and welcomes such participation at that time, the meetings are not a forum for public debate. If you wish to address the board during the designated audience time, please register with the board chair upon arrival. If, at any time during the meeting, you have questions or comments, please wait to be recognized by the Board Chair. We ask that the audience refrain from commenting and/or debating issues during the meeting.